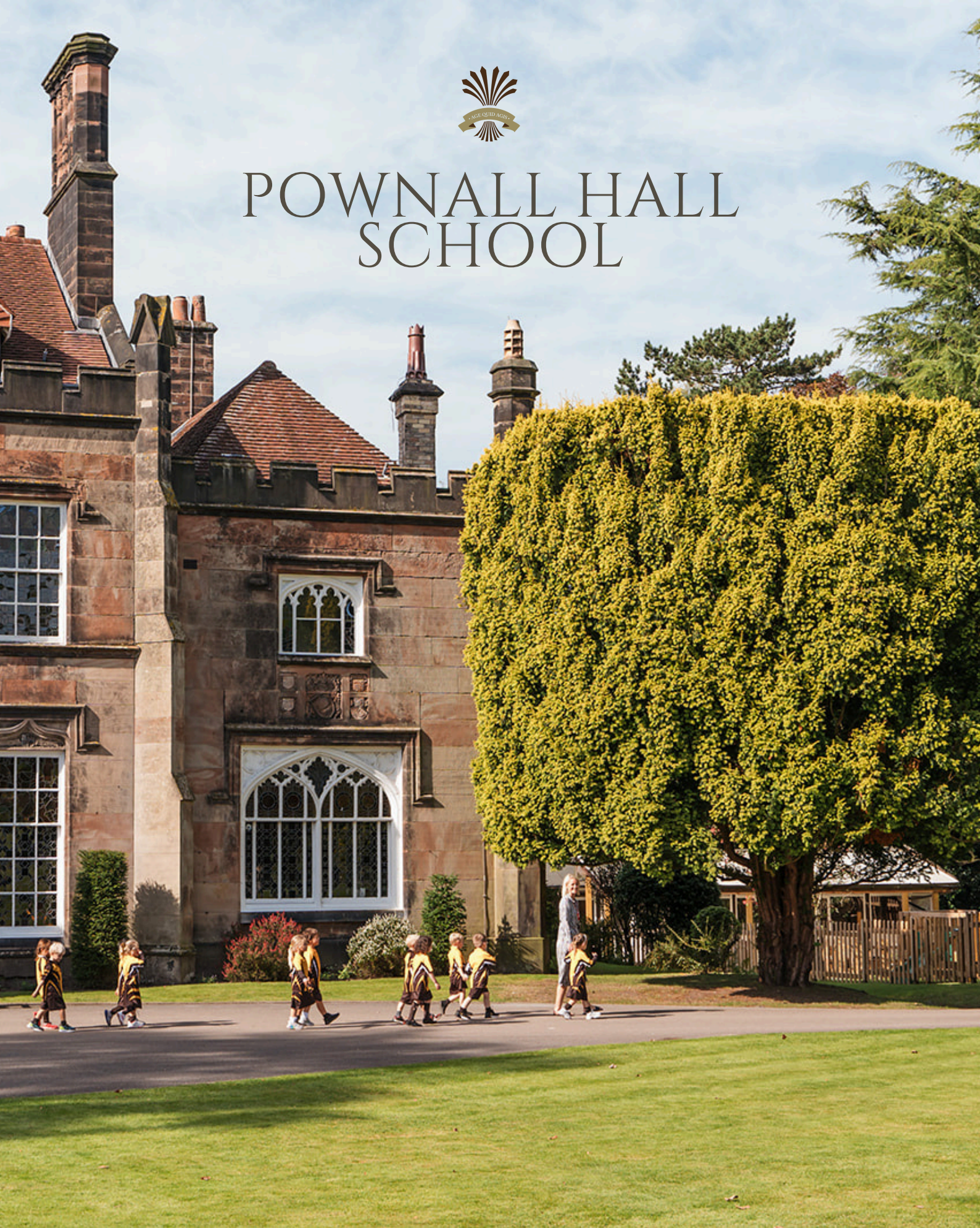




POWNALL HALL SCHOOL



VACANCY
PACK

Deputy Room Lead

May 2026

WELCOME

Welcome to Pownall Hall School.

Step through our gates and you'll feel it straight away - this is no ordinary prep school. Pownall Hall is a place where tradition meets adventure; where beautiful, historic walls echo with laughter and the sound of muddy boots racing across the fields.

We are a community bound by purpose: pupils, teachers, families, governors, and friends all working together to nurture remarkable young people. Our children achieve exceptional academic results, but more importantly, they grow as individuals - resilient, unique, and ready to thrive in the world beyond our doors.

Our curriculum is broad, creative, and alive with opportunity. One moment, you'll find pupils engrossed in problem-solving in the science lab; the next, discovering nature, collaborating in drama, or competing on the sports field. Every experience is shaped by our caring ethos and underpinned by an uncompromising commitment to safeguarding.

Life at Pownall Hall is about balance - high expectations paired with genuine joy. We believe in hard work, but also in fun, laughter, and muddy boots. Here, you'll find a school where teaching is as rewarding as it is inspiring, and where every member of staff contributes to the growth of something truly special.



VISION & VALUES

At Pownall Hall School, we believe in more than education, we believe in shaping lives. As a co-educational prep school, we create a family environment where every child feels safe, supported, and encouraged to shine. Whether through academic study, music, art, drama, or sport, we nurture potential in every form, **giving each child the confidence to explore who they are and what they can achieve.**

Our values are rooted in tradition, yet alive with purpose. Courtesy, good manners, respect, tolerance, and compassion are not simply words on a page, they are qualities lived out daily in our classrooms, playgrounds, and sports fields. We encourage independence, resilience, and self-discipline, while recognising and celebrating the uniqueness of every pupil.



THE POWNALL ETHOS

Our ethos is well-grounded and expressed through the warmth of our community. Pupils, parents, and staff all play an essential part in creating a calm, caring atmosphere where belonging runs deep. We take pride in being more than a school. We are a family, where character is shaped and friendships last a lifetime.

At the heart of everything we do lies an unwavering commitment to safeguarding, health, and wellbeing. Every child has the right to feel safe, valued, and protected, and it is the duty of all staff and governors to ensure this promise is kept. At Pownall Hall, children's welfare is not just a priority, it is our foundation.

Our commitment to safeguarding

Pownall Hall School is committed to ensuring the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our staff and volunteers to share this commitment. We adopt a fair, robust and consistent recruitment process in line with Keeping Children Safe in Education guidance. This includes online checks for shortlisted candidates - full details are in our Safer Recruitment Policy on our website. All offers of employment are subject to an Enhanced DBS check, references, and where applicable, a prohibition from teaching check. This post is exempt from the Rehabilitation of Offenders Act.

FACILITIES

At the heart of our school is the impressive 200-year-old Grade II listed hall, surrounding which, we pride ourselves on providing an exceptional range of facilities that enhance our children's' educational experience within our stunning 8-acre grounds.

Learning doesn't just happen at a desk, it spills into every corner of our grounds.

Children have their own, age appropriate **dedicated playgrounds**. Just steps away, our **outdoor classroom, Forest School** and **wildlife pond** open up a world of discovery, where pupils can explore, create and learn in the fresh air. Muddy boots and rosy cheeks are part of daily life here, as children build resilience and confidence in the great outdoors.

Inside, specialist spaces inspire additional creativity. Our **state-of-the-art science lab** gives our children the chance to investigate, experiment and think like true scientists.



The **historic Boddington Theatre** - rich with history and charm - gives every child the chance to perform, whether in drama, music or our termly recitals.

Our **music room** buzzes with song and sound, while sport is brought to life through our **astro pitch, sports hall** and **expansive playing fields**. From team games to individual challenges, these facilities give children the chance to develop skills and teamwork.



Our Woodland Nursery offers beautiful, well-designed spaces for young children to learn, play and explore. Alongside cosy, Hygge-inspired classrooms, children enjoy dedicated, age-appropriate outdoor areas including a hammock, mud kitchens, climbing equipment and space for enjoying bikes and scooters. They also benefit from access to the wider Pownall grounds, including Forest School, the wildlife pond, sports hall, outdoor classroom, gardens and large school field. It is a setting that gives Early Years practitioners the space, resources and freedom to create rich, memorable experiences every day.



MEET THE TEAM

At Pownall Hall, our Early Years team is led with care, experience and a clear understanding of what young children need to feel happy, secure and ready to learn. Our Head of Early Years and Deputy Head of Early Years work closely with the Woodland Nursery team each day, supporting high standards of care, strong relationships with families and a warm, nurturing environment for every child.



Mrs Georgia Flynn Head of EYFS

Georgia is the Head of Early Years at Pownall, overseeing the youngest children as they start their journey along the Pownall Pathway. With a lifelong passion for teaching, she earned an Early Years Degree with Qualified Teacher Status after completing her A Levels and began her career at a State School in Stockport.

Having joined Pownall 16 years ago, Georgia has taken on various roles, including teaching Reception, Form One, and Kindergarten, and spending three years as a Learning Support Teacher. She is dedicated to ensuring children are well-prepared for their educational journey.

Georgia has her own family with four children, who are also part of the Pownall community. In her spare time, she enjoys visiting the beach with their beautiful Cocker Spaniel, Bertie.

Miss Olivia Morton Deputy Head of EYFS

Since the age of 18, Olivia has passionately worked with children, beginning as an apprentice focused on 0-4 year olds. She later expanded her experience in an independent SEND school, where she supported children and young adults aged 5-19 years. She truly builds strong relationships with every child and their families, fostering their development in a calm and nurturing environment.



Our Woodland Nursery Team

To find out more about the wider Woodland Nursery team, please visit the Meet the Team page on our website with images and bio's to introduce our wonderful team!

[MEET THE TEAM](#)

DEPUTY ROOM LEAD

Pownall Hall School is looking for two caring, capable and enthusiastic Deputy Room Leaders to join our much-loved Woodland Nursery, supporting high-quality care and education for children within our 6 months to 2 years room and 2 to 3 years room. Working closely with the Room Leader, this is a wonderful opportunity for someone who is ready to take the next step in their Early Years career, develop their leadership experience and remain hands-on in a warm, child-centred setting.

KEY RESPONSIBILITIES

As Deputy Room Leader, you will work closely with the Room Leader, Head of Nursery and Head of EYFS to:

- Support the daily running of the room, helping to maintain a safe, calm and nurturing environment for every child
- Lead the room confidently in the Room Leader's absence
- Model excellent Early Years practice and support colleagues within the room team
- Help plan, deliver and review a play-based curriculum in line with the EYFS framework
- Build warm, professional relationships with families, supporting strong parent communication
- Encourage outdoor learning, creativity and curiosity within our beautiful Woodland Nursery setting
- Contribute positively to the wider nursery team and whole-school community

THE IDEAL CANDIDATE

- Level 3 or above qualified in Early Years
- Experienced in working within a nursery or EYFS setting
- Some people and/or room management experience would be beneficial
- Ready to take on additional responsibility and develop leadership skills
- Passionate about child-led, nature-inspired learning
- Warm, reliable and confident working as part of a team
- Able to bring calm, care and consistency to the children's daily experience

PERSONAL ATTRIBUTES

- A genuine passion for Early Years education and child development
- A nurturing approach and strong understanding of children's individual needs
- The ability to create a positive, inclusive and engaging environment
- Good organisational skills and attention to detail
- Flexibility, initiative and a willingness to support the room and wider team where needed



VACANCY DETAILS:

Location: Pownall Hall School, Wilmslow, SK9 5DW

Employment Type: Full time, all year round

Working Pattern: 4 days per week, with 6 weeks annual leave

Salary: Highly competitive, dependent on experience

IN RETURN, WE OFFER:

Pension Scheme

Annual Continuing Professional Development

Free onsite parking

Free school meals, drinks and snacks

Death in service package

A supportive and friendly working environment

HOW TO APPLY

Interested candidates are invited to submit a completed Pownall Hall application form along with a cover letter addressed to Mrs Georgia Flynn, Head of EYFS, detailing their relevant experience.

Please send your application to admissions@pownallhallschool.co.uk.

INTERVIEW PROCESS

Closing Date:

Friday 22nd May

Interviews:

Week commencing Monday 25th May

We look forward to hearing from you, and thank you for your interest in Pownall Hall School.

