



POWNALL HALL

*Early Years Practitioner
Early Years Apprentice
Vacancy Pack*



WELCOME *to the* WOODLAND NURSERY



A very warm welcome to Pownall Hall School, beautifully nestled within 8 acres of stunning, leafy grounds in Wilmslow. Our Woodland Nursery provides a nurturing and enchanting environment where children aged 6 months to 2 years embark on their learning journey. We take great pride in cultivating a vibrant community that encompasses our wonderful children, dedicated staff, supportive parents, and engaging governors, all committed to nurturing our youngest children in a caring and safe environment.

At Pownall Hall, you'll have the opportunity to contribute your vision and expertise to an exceptional foundation phase, helping to inspire and support the next generation of learners. If you are ready to make a meaningful impact in a truly magical setting, we would love to hear from you!



A young child with light brown curly hair and blue eyes, wearing a brown and white checkered dress, is reaching out with their right arm towards a bouquet of pink roses. The child is looking up at the flowers with an expression of wonder. To the left, the side of another child with curly hair wearing a yellow shirt is partially visible. In the background, there is a wooden table and a chalkboard sign that says "Shop." in white chalk. The scene is set outdoors or in a well-lit shop with a blue corrugated metal wall and wooden pillars.

VISION AND VALUES

Pownall Hall School is committed to co-education and aims to provide a caring, disciplined, safe and secure family environment, where all pupils are enabled and encouraged to maximise their academic, sporting, musical and creative potential. The School aims to instil traditional values of courtesy, good manners, mutual respect, tolerance and compassion in its pupils and help them develop self-discipline and good working habits for the future. The all-round personal development of each and every pupil lies at its heart.



Ethos

Our School's ethos is underpinned by Christian values. It aims to create a calm, caring and supportive environment where pupils, parents and all members of staff play a valuable part and are able to enjoy a sense of belonging within the family community.

Safeguarding, health, safety and welfare

The health, safety and welfare of all the pupils at Pownall Hall School are of paramount importance to all adults who work at the school and govern it. All our children have the right to protection and to have their safety guarded. The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Pownall Hall School will safeguard and promote the welfare of children who are pupils at the school.



FACILITIES



OUR FACILITIES

At the heart of our school is the impressive 200-year-old Grade II listed hall, surrounding which, we pride ourselves on providing an exceptional range of facilities that enhance our children's' educational experience within our stunning 8-acre grounds.

Step into the enchanting world of our Woodland Nursery, where magic dances in the air and every day is filled with adventure and wonder! As you enter, you're greeted by vibrant outdoor spaces designed just for our youngest explorers. Imagine a whimsical fairy garden, where children's' imaginations take flight, mud kitchens bubbling with creativity, and climbing structures that invite daring escapades beneath the canopy of ancient trees.

In our cosy, Hygge-inspired classrooms, each corner holds a treasure waiting to be discovered. Soft textiles, gentle colours, and inviting nooks create a nurturing haven for storytelling, art, and play. Here, little ones gather around tables to create masterpieces, read tales of wonder, and engage in role-play that transports them to far-off lands.

Our outdoor learning areas are a playground of discovery, where bikes and scooters speed along winding 'road', and children connect with nature, giggling as they explore.

In addition to these amazing dedicated nursery facilities, the children enjoy full access to the entire school grounds, enhancing their experience even further. They can venture into the sports hall, breathe in the wonders of the forest school, and observe the life that thrives around the wildlife pond. The large school field invites endless games and adventures, while the beautiful gardens and outdoor classroom provide serene spaces for learning and exploration. Every moment spent outside is a chance to grow, learn, and forge friendships in a lush, vibrant setting.

Join our Early Years team, and you'll become part of this magical journey, inspiring a love for exploration and discovery. Help us weave together joyful stories and unforgettable memories for the little adventurers at Pownall Hall School, where each day unfolds like a page from a beloved storybook!







THE TEAM

HEAD OF EYFS

Mrs Georgia Flynn

Georgia is the Head of Early Years at Pownall, overseeing the youngest children as they start their journey along the Pownall Pathway. With a lifelong passion for teaching, she earned an Early Years Degree with Qualified Teacher Status after completing her A Levels and began her career at a State School in Stockport.



Having joined Pownall 16 years ago, Georgia has taken on various roles, including teaching Reception, Form One, and Kindergarten, and spending three years as a Learning Support Teacher. She is dedicated to ensuring children are well-prepared for their educational journey.

Georgia has her own family with four children, who are also part of the Pownall community. In her spare time, she enjoys visiting the beach with their dog, Polly, who delights in chasing the waves.



DEPUTY HEAD OF EYFS

Miss Olivia Morton, Robin Room Deputy Lead

Since the age of 18, Olivia has passionately worked with children, beginning as an apprentice focused on 0-4 year olds. She later expanded her experience in an independent SEND school, where she supported children and young adults aged 5-19 years. She truly builds strong relationships with every child and their families, fostering their development in a calm and nurturing environment.

OWL ROOM LEAD

Miss Sarah Booker

Sarah has a genuine passion for early years education and takes great pride in being part of the Pownall team. She has a huge passion for working with children, watching them grow, and bringing out their creativity through arts, crafts, and messy play. For her, helping children settle into their new environment and supporting them through the next steps of their Pownall journey is a real privilege.





VACANCIES



EARLY YEARS PRACTITIONER

Are you an exceptional Early Years Practitioner with a passion for nurturing young minds and a vision to create an inspiring learning environment? In this role, you will have the opportunity to collaboratively shape the future of our nursery, whilst gaining valuable personal and career development support.

With the guidance of the Room Leader and Deputy Leader, the EYFS Practitioner will work to ensure the well-being, care of all young children and support their access to learning. To meet the individual children's needs, through play and learning opportunities and general care. To work as a Key Person with responsibility for a group of children. EYFS Practitioners must follow all safeguarding policies, procedures and attend all training as specified by the Government and the Management of the school.

HEAR FROM MILLIE

Millie Thompson
Robin Room Lead

"Having lived in Wilmslow my whole life, I had always wanted to work at Pownall, hoping this is where my career would start. Starting at Pownall in 2022 as a Practitioner, I gained my Level 3 Childcare Workforce qualification whilst learning on the job, first hand from the amazing staff. I love watching the babies grow and develop during their time in the Robin Room and watching them continue their Pownall journey."





KEY RESPONSIBILITIES:

Child Development: Observe, assess, and plan for children's developmental needs and interests. Support their physical, emotional, social, and cognitive development.

Curriculum Delivery: Implement engaging and age-appropriate activities that meet the requirements of the EYFS framework. Foster a love of learning through play-based experiences.

Safeguarding: Ensure the safety and well-being of all children in line with safeguarding policies and practices. Report any concerns in accordance with safeguarding procedures.

Communication: Build positive relationships with children, parents, and caregivers. Maintain open and effective communication, providing regular feedback on children's progress.

Team Collaboration: Work collaboratively with other staff members to create a cohesive learning environment. Participate in team meetings, training sessions, and professional development opportunities.

Record-Keeping: Maintain accurate records of children's progress, observations, and assessments. Contribute to individual learning plans and progress reports.

Environment Preparation: Help create a welcoming, clean, and vibrant environment that supports all areas of learning. Ensure that resources are accessible and well-organised.

Behaviour Management: Promote positive behaviour and conflict resolution strategies in line with the setting's policies. Encourage children to develop social skills and respect for others.

QUALIFICATIONS AND SKILLS:

Qualifications:

A relevant qualification in early years education (e.g., NVQ Level 3 in Childcare, Early Years Degree).

Skills:

- Strong understanding of the Early Years Foundation Stage framework and child development principles.
- Experience working with young children in a nursery, preschool, or similar setting.
- Knowledge of safeguarding policies and procedures.

Personal Attributes:

- Excellent communication and interpersonal skills, with the ability to form positive relationships with children, families, and colleagues.
- Ability to work both independently and as part of a team.
- Creative and enthusiastic approach to teaching and learning.
- A commitment to ongoing professional development and training.



EARLY YEARS APPRENTICE

Are you an enthusiastic individual, eager to kickstart your career in early years education? Pownall Hall School is thrilled to offer an exciting opportunity for an Early Years Apprentice to join our Woodland Nursery team.

In this role, you will immerse yourself in one of the most special early years settings, surrounded by exceptional practitioners and managers who are dedicated to helping you learn and grow. You'll gain invaluable hands-on experience while contributing to a nurturing environment that inspires creativity and curiosity in our youngest learners. If you are passionate about working with children and ready to embark on a fulfilling journey in early years education, we would love to welcome you to our team!



HEAR FROM ELEANOR

Eleanor Shiers, Early Years Apprentice

"I am thoroughly enjoying my apprenticeship at Pownall Hall School. All of the staff are incredibly supportive and are always more than happy to help and answer any questions I have. The knowledge and experience I have gained whilst working at such a wonderful school has been invaluable and has massively helped me with my course. I have been able to work with a range of ages and am now based with the two year olds with my own key children. I look forward to seeing all of the children and staff every day and I am so grateful to work somewhere that I truly love. I feel incredibly lucky to have been given this opportunity and would recommend Pownall Hall School to anyone who is looking to start their apprenticeship journey."





KEY RESPONSIBILITIES:

Support Learning and Development:

Assist in planning and implementing educational activities that stimulate children's learning and development in line with the EYFS framework.

Support children in their play and learning, encouraging exploration and creativity.

Care and Safeguarding:

Ensure the safety and well-being of children at all times.

Follow safeguarding protocols and report any concerns to a designated supervisor.

Observation and Assessment:

Observe children's play and interactions to inform assessments and support their development.

Contribute to record-keeping and documentation of children's progress.

Team Collaboration:

Work closely with qualified staff and other apprentices to create a positive learning environment.

Attend team meetings and training sessions to develop skills and knowledge.

Communication:

Communicate effectively with children, parents, and colleagues.

Provide feedback to parents about their children's progress and daily experiences.

QUALIFICATIONS AND SKILLS:

Qualifications:

An apprenticeship typically leads to a Level 2 or Level 3 qualification in Childcare or Early Years Education, depending on the role and progression.

Skills:

- Passion for working with young children.
- Strong communication and interpersonal skills.
- Ability to work as part of a team.
- Understanding of child development principles and the EYFS framework is advantageous

Personal Attributes:

- Passion for early years education and child development.
- Ability to create and maintain a positive, inclusive environment.
- Strong organisational skills and attention to detail.
- Flexibility and adaptability to changing circumstances.

WORKING PATTERN

Term time only or all year round
20 hours per week over 5 days
4 hours per day. 10:45 AM – 2:45 PM
Additional hours available upon request

BENEFITS

Pension Scheme
Annual Continuing Professional Development
No uniform
Free onsite parking
Free school meals, drinks and snacks
Death in service package
A supportive and friendly working environment

HOW TO APPLY

Interested candidates are invited to submit a completed application form along with a cover letter addressed to Mrs Georgia Flynn, Head of EYFS, detailing their relevant experience and vision for leading the nursery. Please send your application to admissions@pownallhallschool.co.uk.

We look forward to hearing from you, and thank you for your interest in Pownall Hall School.

